

BRENDA HARRINGTON



Brenda Harrington is a certified executive coach, leadership development facilitator, author, and speaker. She works with leaders in private, public, nonprofit, government, and intergovernmental organizations (IGO's) to help them enhance their leadership competencies and capacity. Her approach starts with partnering with clients to support the development of professional habits that will enable them to have greater impact.

Brenda has held management positions with Fortune 10 global firms and executive leadership roles with mid-size regional companies. Her experience includes many years involved with global mobility, working with leaders impacted by international assignments, learning to achieve success as expatriates. Her experience augments formal training and professional certifications for leadership coaching, human capital development, global mindset, and global business.

Among the things Brenda's clients have in common is a commitment to learning and development. Organization's she works with span a broad spectrum of sectors. As a Moderator for the Corporate Learning Division of Harvard Business School Publishing (HBP), Brenda facilitated leadership development courses for HBP corporate clients worldwide. Her affinity for working with global leaders extends to her work as a Leadership Development Coach for the [Global Good Fund](#), a fellowship program providing leadership development resources for social entrepreneurs.

Brenda is a core global faculty member with May & Company, Berlin Germany, where she works extensively with World Bank Group (WBG), International Finance Corporation (IFC), the United Nations High Commissioner for Refugees (UNHCR), and Inter-American Development Bank (IDB). She has worked with more than 100 international development leaders to provide coaching and conduct competency-based interviews and 360-survey debriefs. Brenda has also facilitated department retreats and offsite meetings, as well as targeted team interventions both face-to-face and virtually.

Areas of focus for Brenda include the transition of career individual contributors and subject matter experts to people management positions, the assimilation of global leaders and expatriates into new environments, the development of leaders working with diverse teams, and the ability of leaders to effectively exercise influence across cultures. Her insights on global mobility have been featured in The New York Times, US News & World Report, and CNN Money Magazine.

In her book *ACCESS DENIED: Addressing Workplace Disparities and Discrimination*, Brenda presents a series of stories that depict the lived experiences of people of color in a variety of workplace, professional, and educational settings. The book is the foundation of Brenda's facilitated discussion forums and learning experiences focused on diversity and inclusion.

Brenda earned her BA in Political Science from Adelphi University and her MSB from Virginia Polytechnic Institute and State University, Pamplin College of Business. She completed leadership coaching certification at Georgetown University and has been awarded the designation of Professional Certified Coach by the International Coach Federation. Brenda also holds certifications for Global Mindset facilitation from the Thunderbird School of Global Management, government coaching and team coaching, and is certified to administer a series of psychometric assessments and 360-degree feedback surveys.

Brenda can be reached at +1 (703) 723-6509 or bharrington@adaptiveleadershipstrategies.com.