

BARRY COLEMAN



Barry is a collaborative, inclusive, results-oriented, dynamic, and engaging trainer, facilitator, and leadership coach with over 25 years of experience assisting individuals, teams, and organizations to thrive. He builds transparent, respectful, and holistic client relationships, equipping leaders and staff with the skills to engage in courageous and challenging conversations amid chaotic and changing times. Barry collaborates with senior leaders, mid-level and new managers, and emerging high-potential candidates to identify the underlying causes of organizational and individual challenges. His ability to bring a wealth of experience and compassion to his work enables him to connect effectively with diverse individuals and teams at all levels.

Barry has earned a stellar reputation as a strategic human capital professional, boasting experience across various industries including government, newspapers, financial services, insurance, and labor unions. He began his career as a Sales Manager, quickly learning the art of motivating and inspiring people to achieve exceptional results. Transitioning to Human Resources, Learning and Development, and Organization Development, Barry gained invaluable insight into the crucial intersection of people management and business results within organizations. His diverse experience equips him to understand and address today's business challenges, enabling him to integrate real-life experience with organizational and leadership best practices in his interactions with clients.

In every engagement, Barry adopts a client-centered approach with a systems perspective, drawing from his professional experience and training. What sets him apart is his collaborative working style, where he partners with clients and applies practical tools and applications to tackle both simple and complex organizational challenges. Barry challenges and supports clients with probing and provocative questions, insightful feedback, and reframing. Clients compliment him for encouraging them to recognize and unleash their untapped potential, enabling them to achieve relevant and sustainable goals.

Barry holds a Master of Science in Organization Development from American University/National Training Laboratory Institute, where he also served as an Adjunct Professor. He earned his Bachelor's degree in advertising from Pennsylvania State University and received his coaching certification from Georgetown University. Committed to continuous learning, Barry is certified in various tools and assessments, including the Myers-Briggs Type Indicator® (MBTI), DiSC®, Center of Creative Leadership's 360° Assessment, Strength Deployment Inventory®, Conflict Dynamics Profile®, and Emotional Intelligence 2.0™ by TalentSmart.

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