





Bob's "a sort of Mr. Fix-It for business problems," according to a client. He has over 30 years of experience with C-level officers, corporate executives, management teams, and business owners – helping them become powerful, results-oriented, and empathic leaders and team builders.

Bob specializes in resolving high profile situations where there are strong emotions, high stakes, and different ideas about how things ought to be done. "He has a gift in helping people resolve conflict, achieve consensus, and agree on ways to move forward. His ability to listen in a deep way, to find win-win solutions, and to help negotiate through thorny problems is critical to individual and company success," according to a senior executive.

Bob takes a unique approach to the work, with his background in behavioral healthcare and clinical social work. Using the power of Emotional Intelligence and motivational psychology, he helps clients get to the deeper issues and challenges. He taps into their motivation and creates a turning point to move them forward to get practical business results, pure and simple.

Bob has high-level business experience as the former co-owner and president of Access Behavioral Care, a healthcare provider network in Philadelphia. He is an adjunct professor in Immaculata University's Organizational Leadership graduate program and at Bryn Mawr College's Graduate School of Social Work & Social Research.

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