

## LENG L. LIM



Leng L. Lim 林龍 is a guide – an executive coach, trusted advisor and counsellor who specializes in working with persons who are facing the effects of profound changes in organizations, politics, society and economics.

Leng guides his clients as they address difficult managerial, ethical and spiritual questions of our times. Some are high-profile leaders, others are men, women and other-genders, working to fulfill their roles and vocations in life.

With some clients, he helps them learn to act as healer-leader in their life and work.

With others who are looking to build a legacy, he helps them make wiser choices, and to be servant-leaders with an enrolling vision.

Leng's higher-profile clients are often high-potential, senior, or C-level executives at leading corporations from around the globe. His clients seek out his coaching to go beyond mere performance – to explore matters of long-term achievement that can only be shaped by developing their own philosophy of leadership and service, vision of purpose, and strength of character.

Because the challenges facing such leaders arise from a world characterized by complexity, diversity, volatility, and fracture, Leng believes that they must have a deep and honest knowledge of themselves as persons, as well as of their businesses and society, in order to create real value.

He has coached senior executives in the USA, Europe, and Asia at leading companies in diverse industries, such as the Prudential Group, PriceWaterhouseCoopers, CIMB, National University of Singapore, and in INSEAD's Advanced Management Programs. He supervises candidates at INSEAD Business School's Executive Master's Program in Change.

Leng also uses his 20+ years of experience as a trusted advisor to mentor leaders of start-ups, non-profit change makers, and other younger millennials. With other colleagues, he also designs leadership programs for top talent, as well as pro-bono learning journeys for those seeking mentorship in life and work.

Born and raised in Singapore and a U.S. citizen, he is currently located in Bali, Indonesia. He is married to Dr. Home HC Nguyen. He was educated at Harvard Business School (MBA), Harvard Divinity School (M.Div.) and Princeton University (AB), and is also an ordained Episcopal Minister.

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